BIOMEDICAL RESEARCH CENTER OF THE SLOVAK ACADEMY OF SCIENCES EVALUATION BY THE INTERNATIONAL PANEL OF EXPERTS 21-09-2022

AGENDA:

- 13:30 13:35 Opening and introduction, Section II Vice President and Evaluation Panel Chair
- 13:35 14:25 Presentation of the BMC SAS and its activities (director and/or representatives of selected research teams)
- 14:25 15:10 Discussion to the presentation and to the evaluation questionnaire
- 15:10 15:40 Discussion with the research community of the BMC SAS
- 15:40 16:20 Discussion with PhD students and young scientists (closed session)
- 16:20 16:50 Presentation of the BMC SAS infrastructure
- 16:50 17:00 Conclusions (closed session)
- 17:00 Informal post-evaluation gathering of the BMC SAS community to share thoughts



BIOMEDICAL RESEARCH CENTER OF THE SLOVAK ACADEMY OF SCIENCES EVALUATION BY THE INTERNATIONAL PANEL OF EXPERTS 21-09-2022

EVALUATION PANEL MEMBERS:

Prof. Toivo Maimets, Panel Chair, University of Tartu, genetics

Prof. Taina Pihlajaniemi, University of Oulu,

biomedicine

Prof. Imre Vass, Biological Research Center, Szeged, biology

Prof. Kristian Vlahovicek, Zagreb university, bioinformatics

Prof. Jaak Järv, Tartu University,

chemistry

Dr. Gemma Modinos, King's College London, expert for early carrier researchers

SAS REPRESENTATIVES:

prof. Karol Marhold, Section II Vice President
prof. Juraj Koppel, Vice President for Budget
and Legislation
prof. Peter Samuely, Vice President for Science,
Research and Innovation, and Chair of
the SAS Accreditation Committe
Dr. Mária Omastová, Evaluation Coordinator
Dr. Daniela Antolová, SAS Assembly
Dr. Tomáš Michalek, Minutes of the meeting

BMC SAS RESEARCH COMMUNITY





BIOMEDICAL RESEARCH CENTER OF THE SLOVAK ACADEMY OF SCIENCES

Silvia Pastoreková Director

BIOMEDICAL RESEARCH CENTER OF THE SLOVAK ACADEMY OF SCIENCES

was established on January 1st, 2016 through merge of four previously independent institutes of the SAS located in Bratislava: CANCER RESEARCH INSTITUTE (1946) INSTITUTE OF EXPERIMENTAL ENDOCRINOLOGY (1951) INSTITUTE OF VIROLOGY (1953) INSTITUTE OF CLINICAL AND TRANSLATIONAL RESEARCH (former Centre of Molecular Medicine, 2007)

From January 1st, 2018 BMC SAS was joined by the INSTITUTE OF NEUROBIOLOGY (1964) located in Košice.





MISSION, VISION AND VALUES



OUR MISSION

Is to perform:

- basic, translational, and clinical RESEARCH IN BIOMEDICINE, particularly in the areas of endocrinology, oncology, virology and microbiology, neurobiology, physiology, genetics, immunology, molecular biology, biochemistry and biophysics
- EDUCATION of students and TRAINING of young researchers
- COOPERATION with research institutes, universities, and private sector in Slovakia and abroad (projects and research contracts)
- EDITORIAL and DISSEMINATION activities (publishing, popularization, building awareness)
- CONSULTING and EXPERT activities (including studies and expert opinions for decision-makers)







OUR VISION

is to become nationally leading and internationally recognized biomedical research institution known for its discoveries and impact on society.

RESEARCH FOR DEEPER KNOWLEDGE AND BETTER HEALTH



OUR VALUES

are:

- high research QUALITY and good inter/national REPUTATION
- ◆ CULTURE of excellence, enthusiasm and collegiality
- INTEGRITY, humanity, fairness and openness
- Interdisciplinarity, innovation and TRANSFER OF KNOWLEDGE
- NETWORKING across BMC and with outstanding teams and institutions in Slovakia and abroad
- EQUAL OPPORTUNITY in recruitment and personal development, CAREER PROMOTION of

talented young and middle generation

- VISIBILITY to public and decision-making authorities with impact on healthcare and society
- SUSTAINABLE DEVELOPMENT and good working conditions





STRUCTURE AND MANAGEMENT



ORGANIZATION STRUCTURE





The institutes as the main organization units are horizontally integrated at the operational level through unified rules, joint budget, shared infrastructures and common support units.



GOVERNANCE

MANAGING BOARD

DIRECTOR GENERAL: Silvia Pastoreková, prof. DSc. IEE DIRECTOR: Daniela Gašperíková, DSc. (Stefan Zorad, PhD.) CRI DIRECTOR: Miroslav Chovanec, PhD. (Lucia Kučerová, DSc.) ICTR DIRECTOR: Miroslav Vlček, MD., PhD. IV DIRECTOR: Juraj Kopáček, MVD, DSc. INB DIRECTOR: Jan Gálik, PhD. HEAD OF SCIENTIFIC BOARD: Boris Klempa, DSc. (Ján Sedlák, DSc., Richard Imrich, DSc.) SCIENTIFIC SECRETARY 1: Marián Grman, PhD. SCIENTIFIC SECRETARY 2: Terézia Valkovičová, PhD. (Silvia Schnidtová, PhD., Jozef Ukropec, DSc.) HEAD OF LEGAL DEPT: Iveta Šárniková, JUDr. HEAD OF ECONOMIC DEPT: Hana Krasoňová, Mgr. HEAD OF PROJECT DEPT: Jana Blahová, PhD. HEAD OF PUBLIC PROC DEPT: Tatiana Elanová, Ing. HEAD OF TECHNICAL DEPT: Kornal Dobročka



COMMITTEES FOR ETHICS, HEALTH **PROTECTION AND SAFETY (Heads) RESEARCH INTEGRITY AND ETHICS COMMITEE:** Iveta Šárniková, JUDr. ETHICS COMMITTEE FOR RESEARCH USING ANIMAL MODELS, BIOMEDICAL AND **TRANSLATIONAL RESEARCH:** Ladislav Roller, PhD. (Institute of Zoology SAS) ANIMAL FACILITY WELLFARF COMMITTEES : Lucia Borszéková Pulzová, MVD, PhD. Ivo Vanický, MVD, PhD. COMMITTEE FOR SAFETY AT WORK: Ingeborg Režuchová, PhD.



SCIENTIFIC BOARD 21 MEMBERS (14 INTERNAL + 7 EXTERNAL)

HEAD: Boris Klempa, DSc. (IV) INTERNAL MEMBERS

Jozef Ukropec, DSc. (IEE) Nataša Hlaváčová, PhD. (IEE) Boris Mravec, prof. MD., DSc. (IEE) Andrea Bábelová, PhD. (CRI) Miroslava Matúšková, PhD. (CRI) Božena Smolková, PhD. (CRI) Oľga Križanová, prof. DSc. (ICTR) Žofia Rádiková, MD., PhD. (ICTR) Tatiana Betáková. DSc. (IV) Miroslav Glasa, DSc. (IV) Ľudovít Škultéty, DSc. (IV) Petra Bonová, PhD. (INB) Nedežda Lukáčová, DSc. (INB)

EXTERNAL MEMBERS

Jozef Masarik, prof. DSc., vice-rector, Comenius University (CU) Peter Šimko, prof., PhD., rector, Slovak Medical University Peter Fedoročko, prof. PhD., vice-rector, University PJ Šafárik Juraj Šteňo, prof. DSc., dean, Faculty of Medicine (FM), CU Peter Fedor, prof., DSc., dean, Faculty of Natural Sciences, CU Peter Valkovič, prof., DSc., Faculty of Medicine, CU Peter Celec, assoc. prof., DSc., Head, Inst of Mol Biomedicine, FM, CU

INTERNATIONAL SCIENTIFIC ADVISORY BOARD

prof. Seppo Parkkila, University of Tampere, Finland (Head), prof. Christian Drosten, Charité-Berlin, Institute of Virology, Germany Dr. Mária Dušinská, Norwegian Institute for Air Research, Norway prof. Peter Kovacs, University of Leipzig Medical Center, Germany prof. Jan Motlik, Institute of Animal Physiology and Genetics, Czech Academy of Sciences, Czech Republic



FACTS & FIGURES



HR COMPOSITION AND QUALIFICATION STRUCTURE



Since 2016 – 4 new DSc. holders (average age 47) and 45 new PhD holders – internal postdocs plus incoming researchers



STAFF DEVELOPMENT

Maintaining stable number of contracted staff with increasing proportion of researchers



2018 SYSTEMIZATION OF POSITIONS to regulate number, occupancy, and qualification

structure





AGE DISTRIBUTION OF RESEARCHERS Closing the gap in middle-age generation of researchers



Exchange of generations is continuously ongoing with emphasis on young and middle-age PIs

the BMC SAS researchers involved in implementation of projects (HC). **Dashed lines** denote 2-period



GENDER STRUCTURE

Aiming at creating equal opportunities while respecting individual preferences and ambitions









AVERAGE BUDGET PER YEAR IN THE PERIOD 2016 – 2021

40% of funding was secured by projects, research contracts and anti-pandemic activities





RESEARCH AND DEVELOPMENT ACTIVITIES



RESEARCH INSTITUTES AND DEPARTMENTS

OUR RESEARCH FOCUS is on understanding molecular and physiological mechanisms of human diseases and co-morbidities that cause socio-economic and healthcare burden in Slovakia and worldwide; including development of new diagnostic, stratification and/or therapeutic strategies.

UIROLOGY BODIEST ANNO 1953 ANNO 1953 ANNO 1953 ANNO 1953 ANNO 1953 ANNO 1953	EIE INSTITUTE OF EXPERIMENTAL ENDOCRINOLOGY	CANCER RESEARCH ARATISLANT INSTITUTE	INSTITUTE OF CLINICAL AND TRANSLATIONAL RESEARCH	INSTITUTE OF A A A DEMY OF BOOM
Department of virus ecology	Department for research of metabolic disorders	Department of molecular oncology	Department of clinical research	Department of regeneration medicine and cell therapy
Department of viral immunology	Department of endocrine regulations and psycho-pharmacology	Department of genetics	Department of human genetics	Department of neuro- degeneration, plasticity and repair
Department of rickettsiology	Department of neurosciences	Department of nanobiology	Department of molecular physiology	
Department of tumor biology	Department of cellular cardiology	Department of radiobiology		
	Laboratory of developmental genetics	Department of tumor immumology		





INSTITUTE OF VIROLOGY

RESEARCH TOPICS: molecular mechanisms of viral infections, ecology, and immunology, surveillance of *Rickettsiae* and *Coxiella burnetii*, new biomarkers of rickettsial infections and Q fever, mechanisms of cancer progression, new tumor biomarkers and therapeutic strategies



Director: Juraj KOPÁČEK, MVD., DSc.





DEPARTMENT OF VIRUS ECOLOGY

HEAD: Boris KLEMPA, DSc. (Chair of the BMC SAS Scientific board)

TOPICS: ecology, epidemiology and evolution of zoonotic and plant viruses (hantaviruses, tick-borne encephalitis virus, influenza, West Nile virus, SARS-CoV-2, plum pox, grapewine etc.)

INFRASTRUCTURE: European virus archive GLOBAL, BSL3 lab

RESULTS:

- Mosquito surveillance of West Nile and Usutu viruses in Slovakia (Eurosurveillance)
- Surveillance of SARS-CoV-2 in Slovakia using newly developed RT-qPCR (Sci Reports)
- Identification of *Dermacentor reticulatus* as a vector for tick-borne encephalitis virus (*Ticks and Tick-borne diseases*)
- > Discoveries of bat- and mole-borne hantaviruses (*Genome Biol Evol, Infect Genet Evol*)
- Stress response to Plum pox virus (J Proteome Res)
- Changed biological properties of influenza A genetically engineered HA2 mutants (J Gen Virol)
- Proteomic changes in response to persistent LCMV infection (Front Microbiol)

PROJECTS: 19 VEGA, 11 APVV, 4 EU, 1 ERA-NET, 3 COST, 1 Norway Grant



Iceland

Redet Imazine Marquitos





DEPARTMENT OF VIRAL IMMUNOLOGY

HEAD: Ivana NEMČOVIČOVÁ, PhD. (past SASPRO fellow)

TOPICS: cross-talk between viruses and innate immunity (herpes and influenza), non-viraemic transmission of infectious agents via the tick saliva, characterization and analysis of viral immunomodulatory proteins for development of novel anti-inflammatory agonists, biological testing of novel antiviral compounds to coronaviruses



INFRASTRUCTURE: Crystallization lab, Breeding (domestic and subtropical) ticks

RESULTS:

- Solved crystal structure of viral HCMV UL144 used for design of 'prototype drug' with selectivity to BTLA - an checkpoint receptor (2x J Biol Chem)
- First experimental proof of Tick-Borne Transmission of MHV-68 (*J Fron Microbiol, Mol Eco*)
- Synergic and antagonistic role of small hairpin RNAs targeting InfA NS gene (Intl J Mol Cell)
- Suppression of TGFβ1 by Ixodid tick salivary gland extracts (Biologia)
- Protective efficacy of IFNs against influenza viruses (Acta Virol)









DEPARTMENT OF RICKETTSIOLOGY

HEAD: Ľudovít ŠKULTÉTY, DSc.

(SB member, National Reference Laboratory)

TOPICS: Biomarker discovery; elucidation of the role of proteins in virulence, pathogenesis and immunity; monitoring of *Rickettsiae*, *Chlamydiae*, and related bacteria in vectors and natural foci



INFRASTRUCTURE: GLP lab, proteomic lab, BSL3 lab

RESULTS:

- Survival strategy of Coxiella burnetii to doxycycline exposure (J Proteomics)
- Discovery of Dermacentor reticulatus proteins essential for tick attachment, host immune system evasion, and defensive response modulation (Parasites & Vectors)
- > Biomarkers for rickettsial pox diagnostics (BMC Microbiol)
- Improved accuracy of diagnostics of rickettsial infections in the central nervous system (PLoS Negl Trop Dis)
- Surveillance of *Rickettsiae* and *Rickettsia*-like bacteria in Slovakia (*Ticks and Tick-Borne Diseases*)
- > The role of carbonic anhydrase I in spontaneous tumor regression (J Cell Mol Med)

PROJECTS: 14 VEGA, 8 APVV, 1 DANUBE, 1 International Visegrad Fund











DEPARTMENT OF CANCER BIOLOGY

HEAD: Eliška ŠVASTOVÁ, PhD. (SB member)

TOPICS: understanding the role of hypoxia and acidosis in cancer progression with focus on carbonic anhydrase IX (CA IX), a clinical biomarker of hypoxia identified and characterized at the Institute of Virology



INFRASTRUCTURE: hypoxia workstation, IHC lab, IVIS imaging, confocal microscope RESULTS:

- CA IX role in glycolytic metabolism, invadopodia and metastatic phenotype (Front Oncol, BMC Cancer, Br J Cancer, IJMS, Cancer Metastasis Rev)
- Role cAMP signalling in hypoxia and CA IX regulation (Sci Rep)
- > Characterization of the humanised CA IX antibodies for cancer therapy (Cancer Metab)
- Identification of CA IX in pre-malignant lesions of pancreatic cancer, IPMN (intraductal papillary mucinous neoplasm) (Cancers)
- Cross-talk between pyruvate dehydrogenase kinase 1 and CA IX in cancer (Int J Cancer)
- > Targeting CA IX by nanoparticles in collaboration with CEMEA (Nanomedicine, Biomater Sci)
- ➢ 4 sold licenses (monoclonal antibodies to CA IX and Endosialin)

PROJECTS: 14 VEGA, 12 APVV, 1 SASPRO, 1 R&D Stimuli, 1 Min Health SR, SAS-MOST-JRP







INSTITUTE OF EXPERIMENTAL ENDOCRINOLOGY

RESEARCH TOPICS: physiology of endocrine system; genetic, lifestyle, environmental and stress-related factors of human diseases; mechanisms of chronic diseases; animal, cellular and mathematical models of cardiac myocytes in health and disease; endocrine disruptors; genetics of diabetes and other metabolic and hormone-dependent diseases



Director: Daniela GAŠPERÍKOVÁ, DSc.





DEPARTMENT OF METABOLIC DISORDERS

HEAD: Jozef UKROPEC, DSc. (SB member) TOPICS:

Integrative physiology of exercise in prevention & treatment of chronic diseases.
 Genetics of monogenic diabetes, obesity, hearing loss and extremely rare diseases.
 Molecular control of energy metabolism in adipose tissue and liver.
 Translation to clinical decisions and search for the novel diagnostic and treatment strategies aimed to improve metabolic health in humans.

INFRASTRUCTURE: Research Clinic, Center for Physical Activity, DIABGENE lab

RESULTS:

- Understanding specific metabolic and molecular aspects of the exercise-induced benefits in patients with metabolic, neurodegenerative diseases, myopathy and cancer (J Physiol, Clin Exp Rheumatol, Front Neurol, J Alzh Dis, Front Aging Neurosci, Neuropeptides, Neuroimage Clin, Obesity Sci Rep, Front Physiol, Gerontology, Andrology)
- Metabolomic studies aimed at understanding the integrative component of the adaptive response to exercise or cold exposure *(Endocrinology, Metabolites, FASEB J).*
- Molecular-genetics research with pharmacogenetic consequences in patients with monogenic diabetes and monogenic obesity (Diab Med, Lancet Diab Endo, Diab Care, Plos One)
- Identification of new genetics aspects of rare diseases, e.g. MEHMO, Mitchel-Rilley, Waardenburg syndromes (Human Mut, Eur J Med Genet, Int J Pediat Otorhinol)
- Senetic etiology of sensorineural hearing loss (Orphanet J Rare Dis, Sci Rep)
- In depth characterization of human brown fat, uncovering its cellular heterogeneity and identification of several molecular mechanisms driving its thermogenic activity (Nature, Cell Rep, Cell Metab, Nat Metab, Nat Commun, Adipocyte)

PROJECTS: 13 VEGA, 9 APVV, 2 COST, 2 SAS-MOST-JRP, 2 SASPRO, 2 OTHER











to Miroslav Baláž & Lucia Balážová





DEPARTMENT OF ENDOCRINE REGULATIONS AND PSYCHOPHARMACOLOGY HEAD: Nataša HLAVÁČOVÁ, PhD. (SB member)

TOPICS: Understanding endocrine mechanisms as well as searching for new pharmacological treatment strategies related to chronic stress, psychiatric disorders, cardio-metabolic disease, cancer, and reproductive dysfunctions.

RESULTS:

- Salivary aldosterone reflects the severity and duration of major depressive disorder (*J Psychiatric Res*)
- > Aldosterone represents a state marker and cortisol is a trait marker of depression (*Neuroendocrinology*)
- > Chronic social stress impacts the gut and blood-brain barrier proteins (Neurogastroenterol Motil)
- > Key role of reactive oxygen species, insulin signalling and adipogenesis in adipose tissue (Molecules)
- > Beneficial effect of prooxidant/antioxidant balance on adipose tissue metabolism (Oxid Med Cell Longev)
- > Novel radioligand binding assay for precise quantitation of nuclear retinoid X receptors (*Toxicology Letters*)
- > Autoimmune thyroiditis as a predisposing factor for papillary thyroid carcinoma development (Oncol Lett)
- > Endocrine disruptors and polymeric nanoparticles contribute to the onset and development of female reproductive disorders and endocrine-related cancers (*Toxicol Appl Pharmacol, Oxid Med Cell Longev*)

PROJECTS: 18 APVV, 1 ERA-NET, 1 COST, 15 VEGA, 5 BILATERAL (Argentina, Hungary, Austria)











MINISTRY

OF EDUCATION, SCIENCE, RESEARCH AND SPORT

OF THE SLOVAK REPUBLIC



DEPARTMENT OF NEUROSCIENCES

HEAD: Ján BAKOŠ, PhD.

TOPICS: Autism and related neurodevelopmental conditions, neurobiology of cancer, mechanisms of stress response and resilience, neuropeptides and neural cells communication

INFRASTRUCTURE: IHC and ICC lab, Evos cell imaging system, fluorescence microscopy, behavioral analysis

RESULTS:

- Cancer-related signals are mediated by pro-inflammatory cytokines (Eur J Neurosci)
- Autism-like conditions are accompanied by neurite abnormalities and alterations in synaptic proteins, and those could be reversed by oxytocin treatment (Mol Cell Endocrinol, Dev Neurobiol)
- Mechanisms underlying stress-related modulation of immune function include urocortin 1 and urocortin 2 (J Neuroendocrinol, J Neuroimmunol, Neurochem Res)

PROJECTS: 12 VEGA, 3 APVV, 2 Other









DEPARTMENT OF CELLULAR CARDIOLOGY

HEAD: Michal CAGALINEC, PhD. (past SASPRO fellow)

TOPICS: cellular, molecular and structural aspects of calcium signaling and energetics in cardiac myocytes

INFRASTRUCTURE: confocal microscopy, electron microscopy, cellular electrophysiology, molecular biology, mathematical modelling workstation

RESULTS:

- Estimation of the effect of RyR distribution and regulation on cardiac calcium release dynamics \geq (J Gen Physiol; Front Physiol)
- Elucidation of the role of mitochondria in progression of cardiac pathology (*Biol Sex Differ*; Cells; Cardiovasc Res)
- Pathological vs. physiological remodeling of myocardium and excitation-contraction coupling (Sci Rep; PlosOne; Front Physiol)
- The role of cyto-architecture in mitochondrial function (*Sci Signal; Front Cell Dev Biol*)

PROJECTS: 5 VEGA, 2 APVV, 1 ERA-NET, 1 SASPRO, 1 JRP Tübitak



AGENTURA PODPORL SKUMU A VÝVOJA

TÜBİTAK - SAS Project

Bilateral Cooperation TÜBITAK ERA VCVD to Michal Cagalinec







LAB OF DEVELOPMENTAL GENETICS HEAD: Robert FARKAŠ, PhD.

TOPICS: Drosophila postembryonic development and hormonal control of metamorphosis via nuclear receptors, apocrine secretion as novel non-canonical and non-vesicular transport and secretory mechanism.



INFRASTRUCTURE: Large *Drosophila* stock collection of genetic aberations (mutations, transgenic constructs and their numerous hybrids)

RESULTS:

- Reappraisal and new definition of apocrine secretion, characteristic selectively for eukaryotic metazoans (*PLoS One; BBA*)
- Connecting extremely massive vacuolation to transsudation process as retransporting and resecreting mechanism preceding apocrine release (Devel. Growth Differ; Phsyiol. Res)
- Identification of apocrine secretion in production of exuvial fluid and immune defense against microbial infection at the interface with exterior (Sci. Rep.)
- Molecular mechanism of metamorphosis in *Drosophila*, detemination of larval instars, timing of metamorphosis initiation, and basal metabolism (malate-pyruvate shuttle).

PROJECTS: 2 VEGA, 1 APVV, 1 COST-ENBA, 1 GAČR











CANCER RESEARCH INSTITUTE

RESEARCH TOPICS: molecular mechanisms of cancer, cancer genetics and epigenetics, DNA repair, stem cells and therapy, tumor microenvironment, biomarkers for cancer diagnostics, prediction of therapy outcome and stratification of patients, bench-to-bedside translation



Director: Miroslav CHOVANEC, PhD.





DEPARTMENT OF MOLECULAR ONCOLOGY

HEAD: Miroslava MATÚŠKOVÁ, PhD. (SB member)

TOPICS: tumor microenvironment, cancer gene therapy mediated by nanocarriers or extracellular vesicles, epigenetic changes associated with metastasis, refractory germ cell tumors, role of aldehyde dehydrogenase in colorectal cancer



INFRASTRUCTURE: animal house for immunodeficient mice

RESULTS:

- Clinical study on chemoresistant germ cell tumors initiated by novel therapeutic approach (Cancers, 2018/39-LFUK-13)
- Evidence for exosome-mediated gene therapy efficacy (Int J Cancer, Methods Mol Biol, Cancers)
- Impact of chemotherapy on breast cancer tumor stroma (J Exp Clin Cancer Res)
- > Identification of prognostic markers for metastatic uveal melanoma (Int J Mol Sci)
- Upregulation of aldehyde dehydrogenase 1A3 is associated with acquired chemoresistance and metastasis in colorectal cancer (BMC Cancer, Cancer Gene Ther)

PROJECTS: 8 APVV, 13 VEGA, 1 H2020, 3 ERA-NET, 1 SAS-TUBITAK-JRP, 2 others







DEPARTMENT OF GENETICS

HEAD: Miroslav CHOVANEC, PhD. (CRI Director)

TOPICS: drug resistance in genitourinary cancers, DNA damage response and repair, genetics/epigenetics, microRNA, mitochondria in therapy response, cancer biomarkers, pre-mRNA splicing, meiosis, R-loops, spliceosome

RESULTS:

- Potential prognostic markers of cisplatin response in testicular germ cells tumors (TGCT) (Oncotarget)
- > XPA expression is an independent biomarker for stratifying poor prognosis TGCT patients (BMC Cancer)
- > Endogenous DNA damage is an independent prognosticator for survival in TGCT patients (*Mutat Res*)
- Identification of miRNAs with diagnostic and prognostic value in breast cancer (Oncotarget)
- Expression of filamin A, PARK7 and 14-3-3γ associates with rete testis invasion in clinical stage I seminoma patients (*Cancers*)
- miRNAs targeting the genes involved in the PI3K-AKT and MAPK signalling pathways and their role in endometrial carcinoma (*Int J Mol Sci*)
- Mechanisms regulating the S. pombe spliceosome-associated factor Nrl1 (Int J Mol Sci), which ensures genome stability (Cell Cycle)

VÝSKUMNÁ STRALAGEM

PROJECTS: 15 VEGA, 8 APVV, 2 MZ SR, 1 COST, 1 EU

AGENTURA



ZDRAVOTNÍCTVA SLOVENSKEJ REPUBLIKY



DEPARTMENT OF NANOBIOLOGY

HEAD: Andrea BÁBELOVÁ, PhD. (SB member, past SASPRO fellow)

TOPICS: nano-bio interactions of nanomaterials with cells, tissues and organs, **acute and long-term impact** of nanomaterials on living organism, **nanotoxicity**, **genotoxicity**, **theranostics**



INFRASTRUCTURE: Slide scanner microscope, RT-PCR systems, IHC lab

RESULTS:

- > Characterization of inorganic nanoparticles (Nanomedicine, Cell Biol Toxicol, RSC Advances)
- > Effective SARS-CoV-2 RNA reduction using a tailor-made RNA inhibitor (Viruses)
- Recommendations for describing comet assay protocol (Nature Protocols)
- Development of microfluidic platform for nanosafety screening (Small)
- Organizer of biennial conference "Genetic toxicology and cancer prevention"

PROJECTS: 8 VEGA, 7 APVV, 3 ERA-NET, 3 COST, 2 Horizon 2020, 1 SASPRO, 1 MHealth SR, 1 DAAD







DEPARTMENT OF RADIOBIOLOGY

HEAD: Associate Professor, Igor BELYAEV, DSc.

TOPICS: radiation induced genomic instability, biodosimetry, biomarkers of **individual radiosensitivity**, **magnetic fields** in cancer treatment

INFRASTRUCTURE: Radiobiology lab in the Proton Center (CVTI)

RESULTS:

- Assessment of radiation induced DNA damage, apoptosis and ROS (Sci Rep, Environ Pollut, IJMS, Genes, Cytometry A)
- Screening of umbilical cord blood cells (UCB) of Slovak newborns for preleukemic fusion genes (Oncotarget, Antioxidants)
- > Finding of genomic instability in UCB cells from childhood leukemic patients (Oncotarget)
- Characterization of radiosensitivity of human hematopoietic stem cells and their subpopulations (Oncotarget, Neoplasma, Sci Rep)
- Identification of exposure conditions for inhibition of cancer cell growth by alternating magnetic field (BMC Cancer, Bioelectromagnetics)

PROJECTS: 3 VEGA, APVV, IAEA, Kompetenzinitiative












DEPARTMENT OF TUMOR IMMUNOLOGY

HEAD: Jana JAKUBÍKOVÁ, PhD. (past SASPRO fellow)

TOPICS: translational research to study the **mechanisms of development and progression of hematological malignancies**, especially multiple myeloma and lymphoma

INFRASTRUCTURE: Specialized lab of flow cytometry including CyTOF, Hyperion, flow cytometry analyzer and sorter

RESULTS:

- sub-clonal heterogeneity of tumor cells by large-scale high-dimensional profiling
- clonal evolution during the development and progression of multiple myeloma
- clonal heterogeneity of Waldenström's macroglobulinemia and B cell non-Hodgkin's lymphoma
- mapping the tumor immune microenvironment in multiple myeloma and lymphoma
- > evaluation of immune modulations, mechanisms and immune checkpoint molecules
- impact of chemo- and/or immuno-therapy on clonal selection and tumor-immune cell interactions
- development of novel diagnostic and predictive approach to diagnose, classify, stage and monitor the therapy response in patients with hematological malignancies
- preclinical studies of the mechanisms of action of the chemotherapeutic agents, antibodies and nanoparticles

PROJECTS: 7 VEGA, 6 APVV, 1 MHealth SR, 1 ERA-NET, SASPRO



AGENTÚRA JA PODPORU VÝSKUMU A VÝVOJA











INSTITUTE OF CLINICAL AND TRANSLATIONAL RESEARCH

RESEARCH TOPICS: molecular mechanisms of human diseases, signaling pathways driven by ions and small molecules, translation of basic research to clinic, transfer of clinical needs to research (bedside-to-bench), R&D of novel diagnostic, prevention and intervention approaches



Director: Miroslav VLČEK, MD., PhD.





DEPARTMENT OF CLINICAL RESEARCH

HEAD: Assoc. prof. Richard Imrich, MD, DSc

TOPICS: Clinical research in autoimmunity, obesity and metabolic disorders

INFRASTRUCTURE: Clinical Research Unit including 2 inpatient intensive care beds and 5 outpatient rooms, Phase I/II certification by national authority for clinical trials on demand

RESULTS:

- > Low adrenal androgens in rheumatoid arthritis and other chronic inflammation
- Impaired glucose metabolism in patients with multiple sclerosis
- > Efficacy/safety of nitisinone in alkaptonuria (EMA marketing authorization 2020)
- Targeted nutritional interventions and gut microbiota in obesity and metabolic syndrome and multiple sclerosis patients

CLINICAL TRIALS:

- Multiple Sclerosis: The Role of Mitochondrial Dysfunction in IR Resistance (MS-MIDY) NCT03052595
- Effect of Specific Diet and Physical Activity on Weight and/or Fat Loss NCT02325804
- Alkaptonuria: Suitability Of Nitisinone In Alkaptonuria 2 (SONIA 2) NCT01916382

PROJECTS: 4 VEGA, 2 APVV, 1 7FP EU, 1 ERA-NET, 1 MIN HEALTH Develop















DEPARTMENT OF HUMAN GENETICS

HEAD: Prof. RNDr. Ľudevít KÁDAŠI, DSc. (retired from 2022) RNDr. Ján RADVÁNSZKY, PhD.

TOPICS: Human genome analyses and DNA diagnostics, and implementation of genetic and genomic technologies

INFRASTRUCTURE: molecular-genetic laboratory

RESULTS:

- DNA diagnostic tests developed and transferred to routine healthcare
- Bioinformatic tools processing and evaluating massively parallel sequencing data (e.g. "Dante" for STR Genotyping, "PolyRisk" for calculation of polygenic risk scores)
- Mutational profiling, genotype-phenotype correlations and identification of disease modifying genetic factors for several monogenic diseases in Slovakia
- > Functional characterisation of DNA variants having yet uncertain or unknown clinical significance
- Development of nitisinone as a therapeutic drug for alkaptonuria (international cooperation our department was responsible for DNA diagnostics and mutational profiling)

PROJECTS: 1 FP7-Health; 1 APVV; 1 MZ SR; 3 VEGA











DEPARTMENT OF MOLECULAR PHYSIOLOGY

HEAD: prof. Oľga KRIŽANOVÁ, DSc. (SB member)

TOPICS: modulation of the calcium transport in tumors and possible utilization of calcium transport blockers in their treatment, involvement of hydrogen sulfide as a gasotransmitter in tumorigenesis and/or treatment, antioxidant properties of selenium compounds due to interaction with hydrogen sulfide, nitric oxide, cysteine and glutathione



INFRASTRUCTURE: flow cytometer, fluorescent microscope, fluorescent reader

RESULTS:

- Role of the sodium/calcium exchanger in tumor cells (*Nitric oxide, Cancers, Eur J Pharmacol*)
- Modulation of apoptosis by calcium transport and H2S producing enzymes in tumor cells (Cell Death Dis, Oncotarget, Cell Physiol Biochem, BMC Cancer)
- Antioxidant properties of sulfide/selenium derivatives (Antioxidants, Oxidative medicine and cellular longevity, New Journal of Chemistry)

PROJECTS: 5 VEGA, 5 APVV, 1 Min Health SR, 1 COST







INSTITUTE OF NEUROBIOLOGY

RESEARCH TOPICS: physiology of central nervous system with focus on cerebro-vascular disorders, mechanisms of ischemia or trauma-induced damage of nervous system, new approaches to neuroprotection and regeneration



Director: Ján GÁLIK, PhD.





DEPARTMENT OF REGENERATIVE MEDICINE AND CELL THERAPY HEAD: Ivo VANICKÝ, MVD., PhD.

TOPICS: Regeneration of nervous system tissues, adult neurogenesis, regeneration of peripheral axons, cell therapies

INFRASTRUCTURE: Microsurgery and stereotaxic surgery, In vivo fluorescence imaging

RESULTS:

- Mapping of spatiotemporal molecular kinetics after spinal cord injury (Mol Cell Proteomics)
- Postnatally generated neurons of olfactory bulb are less sensitive to stress than pre-existing neurons (*Stress*)
- The significance of the rearrangement of blood vessels in neurogenic processes of the adult brain (*Brain Res, Int J Mol Sci*)
- Silencing of SOD1 gene prevents neurodegeneration in a model of ALS (Nat Med)

PROJECTS: 10 VEGA , 3 APVV, 1 APVV SK-FR , 3 ESIF









DEPARTMENT OF NEURODEGENERATION, PLASTICITY AND REPAIR

HEAD: Jaroslav PAVEL, PhD.

TOPICS: acute injuries of the central nervous system (CNS), primarily traumatic spinal cord injury and cerebral ischemia (stroke), endogenous mechanisms of protection & regeneration



INFRASTRUCTURE: surgery rooms equipped for stereotaxy and microsurgery, proteomics, functional electrophysiology, behavioural testing

RESULTS:

- > enhanced regeneration and axonal growth by weak electric field (*J Neurosci Methods*)
- new histological optimally reproducible quantitative method (J Neurotrauma)
- remote ischemic conditioning improving neuronal survival after stroke (Neurochem Int)
- bioactive substance-mediated neuroprotection via blood cells (Eur J Neurosci)
- stimulated blood cells as a source for cell-free-based therapies (J Neurochem)
- necessity of microglial and astroglial polarization into neuroprotective phenotypes for neurological improvement (*Cells*)

PROJECTS: 9 VEGA, 3 APVV, 3 SF EU





CROSS-CUTTING RESEARCH ACTIVITIES OF BMC SAS





EVALUATION, SEPTEMBER 21, 2022

APVV COVID-20-0017, 18-0340, 15-0697, 14-0816, 19-0098, 15-0372, 19-0286, 15-0371, 19-0154 etc.

PUBLICATIONS: 13 IV+ICTR, 2 IV+IEE, 12 IC+CRI, 12 IEE+CRI, 8 IEE+ICTR, 16 CRI+ICTR (registered in WOS & SCOPUS, abstracts excluded)

INFRASTRUCTURE: Research Clinic, Centre for Physical Activity, Laboratory of Bioinformatics, Animal facility for immunodeficient mice, etc.

KNOWLEDGE-SHARING: seminars, institutional conference, regular meetings of academic community to share plans and strategic decisions, trainings and skills development (projects VISION and CAPSID), teambuilding actions

OUTREACH: organization of scientific conferences, presentation of BMC SAS at science policy events and in media, web, facebook, participation in and organization of popularization activities etc.



RESEARCH OUTPUTS



PUBLICATIONS

Number of papers according to Q (SJR)

Saturation of quantity was reached, but space for improvement of quality remains.



% of papers according to Q (SJR)



EVALUATION, SEPTEMBER 21, 2022

AVERAGE NUMBER OF PUBLICATIONS & CITATIONS PER FTE PER YEAR 2016-2021 VERSUS 2012-2025



Numbers have increased, but our key question persists:

"What did this scientist do and why does it matter?"

https://www.nature.com/news/fewer-numbers-better-science-1.20858

EVALUATION, SEPTEMBER 21, 2022

Merger of institutes resulted in reduced duplicity in registration of co-authored papers / citations



OUR MAIN CONTRIBUTIONS TO SCIENCE WITH IMPACT ON GLOBAL KNOWLEDGE

Based on most cited outputs with intellectual origin in BMC SAS institutes





POSITION IN ERA





INTERNATIONAL PROJECTS FP7, H2020, HEALTH, ERA-NET, COST, V4, DANUBE, NORDIC, INTERREG, CZ



INTERNATIONAL CONFERENCES 13 as main organizer (791 participants), 4 as co-organizer (415 participants)

INTERNATIONAL JOURNALS Neoplasma, Acta Virologica, Endocrine Regulations

MEMBERSHIPS IN INTERNATIONAL ORGANISATIONS EACR, ISCaM, FEBS, FEMS, FENS, EPS, ESN, MSAA, ADA, EASD, ESHG, IDH, EHA, EVD-LabNet, EFSA, IBRO, IUC, AAI, ESH, ESCMID, EASO, ISHR,

INTERNATIONAL AWARDS

Joel M. Dalrymple award of International Society of Hantaviruses to Boris Klempa Janos Arany Award of the Hungarian Academy of Sciences to Ľudevít Kádaši





Search

An international group of 46 laboratories

Including 27 EU and 19 non-EU research centers that represent an extensive range of virological disciplines.

Ref-SKU	Туре	Product	Product Risk Group	Provider	Cost per Access (Academics)	Add to Cart
+ 006N- 03938	Nucleic Acid	SARS-CoV-2 strain Slovakia/SK- BMC5/2020, RNA	RG1	BMC-SAS	500€	Add to enquiry cart
						Tree south northes
+ 006N-	Nucleic Acid	SARS-CoV-2 strain Slovakia/SK- BMC5/2020, cDNA	RG1	BMC-SAS	250€	Add to enquiry cart
	The la	MILLING BARRAY, SECTION				Free wately monthly
+ 006V-	Virus	SARS-CoV-2 strain Slovakia/SK- BMC5/2020	RG3	BMC-SAS	2,000€	Add to enquiry cart
0.3355						Residence and Male
+ 006V-	Virus	SARS-CoV-2 strain Slovakia/SK- BMC5/2020 FD	RG3	BMC-SAS	2,000€	Add to enquiry cart
						The access manager
+ 006V-	Virus	SARS-CoV-2 strain Slovakla/SK- BMC6/2020	RG3	BMC-SAS	2,000€	Add to enquiry cart





Series of 3 EU projects, Institute of Virology BMC SAS has been a founding member

The best way to get viral material within the *Scientific Community*. Browse our viruses and derived products from the EVAg Portal.



H2020 WIDESPREAD-TWINNING - Spreading Excellence and Widening Participation

WINI VISION

TOOLS

and technologies

summer school,

Outreach activities



Alena GÁBELOVÁ, PhD.

Trainings in advanced methods

Specialized courses, workshops,

Academic stays and secondments

Seminars, Invited talks, Conference

Co-supervision of PhD students

Božena SMOLKOVÁ, PhD.

STRATEGIES TO STRENGHTEN SCIENTIFIC EXCELLENCE AND INNOVATION CAPACITY FOR EARLY DIAGNOSIS OF GASTROINTESTINAL CANCERS

research **EXCELLENCE**

innovative capacity

COMPETITIVENESS

networking

creativity

new avenues of CANCER RESEARCH

professional development EDUCATION

> knowledge society

PARTNERS

SLOVAKIA

GERMANY



GREECE

HELLENIC REPUBLIC National and Kapodistrian University of Athens EST 1837

ΕΘΝΙΚΟ ΚΑΙ ΚΑΠΟΔΙΣΤΡΙΑΚΟ ΠΑΕΠΙΣΤΗΜΙΟ ΑΘΗΝΩΝ

NORWAY

STRATEGIES

Creation of strategic partnerships/ networking

Transfer of knowledge and research ideas

Sharing of know-how, expertise and best practices

Implementation of cutting-edge technologies



This project has received funding from the European Union's Horizon 2020 Research and Innovation programme under Grant Agreement No. 857381

Storm ACADEMY OF SO



ALLIANCE FOR LIFE SCIENCES: FROM STRATEGIES TO ACTIONS IN CENTRAL AND EASTERN EUROPE (A4L_ACTIONS)

12 institutions from 11 countries of "EU-13" Horizon 2020 / Health, demographic change and well-being 1.1.2018 – 31.12.2020 & 1.5.2021 – 30.4. 2024

With A4L_ACTIONS, we aim to use the established framework of Alliance4Life to **improve the cultures and networks** of health research performing institutions in a major part of the EU-13: the **Central and Eastern Europe**.

- WP1 Culture for Excellence
- WP2 Collaboration in Health R&I
- WP3 Careers in Science and Beyond
- WP4 Competences in Innovation for Human Health
- WP5 Closing the Gap
- WP6 Project Management
- WP7 Ethics Requirements



This project has received funding from the European Union's Horizon 2020 Research and Innovation programme under Grant Agreement No. 964997-

MASARYKOVA UNIVERZITA (CEITEC) - COORDINATOR FAKULTNI NEMOCNICE U SV. ANNY V BRNE **BIOMEDICINSKE CENTRUM SLOVENSKEJ AKADEMIE VIED** UNIVERSYTET MEDYCZNY W LODZI SVEUCILISTE U ZAGREBU MEDICINSKI FAKULTET TARTU ULIKOOL VILNIAUS UNIVERSITETAS LATVIJAS ORGANISKAS SINTEZES INSTITUTS UNIVERZA V LJUBLJANI SEMMELWEIS EGYETEM MEDICAL UNIVERSITY SOFIA **UNIVERSITATEA DE MEDICINA** FARMACIE CAROL DAVILA DIN BUCURESTI



EDITORIAL ACTIVITIES – INTERNATIONAL JOURNALS



Edited by the Cancer Research Institute BMC SAS Established in 1954 Published 6-times a year Chief Editor: Jela Brozmanová, DSc. ~ 160 documents per year Edited by the Institute of Virology BMC SAS Established in 1957 Published 4-times a year Chief Editor: Katarína Počicová, PhD. ~ 60 documents per year

FRONTIERS publishing partnership contract in process

Edited by the Institute of Experimental Endocrinology BMC SAS Established in 1967 Published 4-times a year Chief Editor: Alexander Kiss, DSc. ~ 30 documents per year



NATIONAL POSITION



NATIONAL COLLABORATIVE PROJECTS (50%)

7 out of 9 ESIF projects are collaborative (77%), 1 of these 7 is coordinated by BMC SAS 63 out of 116 APVV projects are coordinated by BMC SAS (44 of them collaborative), in remaining 53 projects BMC SAS is a research partner (84% collaborative) 21 out of 203 VEGA projects are collaborative with SAS institutes and 39 with universities (29%)

MAIN NATIONAL COLLABORATORS

ACADEMIC

SAS: Institute of Zoology, Institute of Chemistry, Polymer Institute, Centre of Experimental Medicine, Centre of BioSciences, Institute of Molecular Biology, CEMEA

Comenius University in Bratislava: Faculty of Natural Sciences, Faculty of Medicine, Faculty of Physical Education and Sports, Jessenius Faculty of Medicine in Martin, Science Park of the Comenius University

Slovak University of Technology in Bratislava, Faculty of Chemical and Food Technology Pavol Jozef Šafárik University in Košice

University of ss. Cyril and Methodius in Trnava: Faculty of Natural Sciences National Agricultural and Food Centre in Nitra, Slovak University of Agronomy in Nitra CLINICAL

University Hospital Bratislava, Department of Neurology, Department of Otorhinolaryngology National Institute for Children's Diseases, Department of Pediatric Hematology and Oncollogy National Cancer Institute, National Institute of Endocrinology and Diabetology Public Health Office of the Slovak Republic

PRIVATE

MABPRO, GENETON, MuliplexDX, SELECTA Biotech, ImunaPharm



5 JOINT RESEARCH LABS SHARED WITH UNIVERSITIES

>40 INVITED/KEYNOTE LECTURES AT NATIONAL CONFERENCES

MEMBERSHIPS IN NATIONAL RESEARCH SOCIETIES and in their governing bodies

NATIONAL REFERENCE LAB FOR SURVEILLANCE OF RICKETTSIAE



SELECTED NATIONAL AWARDS

SAS AWARD for popularization of science and societal impact: Boris Klempa, Juraj Kopáček, Tatiana Betáková, Silvia Pastoreková SAS AWARD for international collaboration: Alena Gábelová SAS AWARD for high citation impact: Oľga Križanová SAS AWARD for excellent publications: Jozef Ukropec, Zuzana Kovaničová SAS AWARD in competition of young researchers: Jana Plavá (1st place), Alexandra Reichová (2nd place)

MINISTRY OF EDUCATION, SCIENCES, RESEARCH and SPORTS awards "Personality of science and technology": Boris Klempa "Young personality of science and technology": Viktória Čabanová "Best team in science and technology": Daniela Gašperíková et al.

SLOVAK LITERARY FUND premium award: Július Brtko, Daniela Ježová, Oľga Križanová, Jozef Ukropec, Timea Kurdiová

JUNIOR CHAMBER INTERNATIONAL Student's personality of Slovakia: Silvia Schmidtová (top personality), Radivojka Bánová, Zuzana Kubiritová-Pos, Jana Plavá

L'Oreal UNESCO for Women in Science Award: Lucia Kučerová, Svetlana Miklíková, Silvia Schmidtová

ESET SCIENCE AWARD finalists: Boris Klempa (finalits top research personality & award of public), Jozef Ukropec (top research personality), Svetlana Miklíková (finalist top young research personality) CRYSTAL WING in Medicine and Science laureate: Boris Klempa SLOVAK WOMAN OF THE YEAR: Barbora Ukropcová (absolute winner), Daniela Gašperíková (nomination), Adela Penesová (nomination)

STATE DECORATION BY PRESIDENT Zuzana Čaputová for outstanding contribution to development of science: Silvia Pastoreková

LEARNED SOCIETY OF SLOVAKIA Daniela Ježová, Oľga Križanová, Alexandra Zahradníková, Silvia Pastoreková, Jaromír Pastorek, Ľudevít Kádaši, Karol Ondriaš, Boris Klempa



EDUCATION, TRAINING AND CAREER DEVELOPMENT



TEACHING AND SUPERVISING UNIVERSITY STUDENTS, ACTING IN COMMITTEES

TEACHING

Comenius University in Bratislava

Faculty of Natural Sciences, Faculty of Medicine, Faculty of Pharmacy, Faculty of Physical Education and Sports Slovak University of Technology in Bratislava Faculty of Chemical and Food Technology Pavol Jozef Šafárik University in Košice Faculty of Science University of ss. Cyril and Methodius in Trnava Faculty of Natural Sciences Slovak Medical University, Faculty of Medicine

TEACHING AND SUPERVISING	2016	2017	2018	2019	2020	2021
Lectures (hours per year)	603	403	434	408	380	470
Practicum courses (hours per year)	1906	1238	732	525	924	963
Supervised bachelor and diploma theses (in total)	88	67	86	93	83	75
Members in PhD committees (in total)	20	20	16	16	17	17
Members in DSc committees (in total)	6	5	6	5	7	7

EVALUATION, SEPTEMBER 21, 2022

JOINT FACILITIES

Laboratories of Virology, Institute of Virology BMC SAS shared with: Department of Microbiology and Virology, Faculty of Natural Sciences,

Comenius University in Bratislava

Laboratory of Human Genetics, Department of Molecular Biology, Faculty of Natural Sciences, Comenius University in Bratislava shared with: Department of Human Genetics, Institute of clinical and Translational Research BMC SAS

MEDIPARK, University of Pavel Jozef Šafárik, Košice shared with: Institute of Neurobiology BMC SAS

University Science Park for Biomedicine in Bratislava shared with: Institute of Molecular Biomedicine, Faculty of Medicine, Comenius University in Bratislava

Department of Metabolic Disorders Research, Institute of Experimental Endocrinology BMC SAS shared with: 1st clinic of otorhinolaryngology, Faculty of Medicine, Comenius University in Bratislava



ACCREDITED PHD PROGRAMMES

Field of study: **BIOLOGY**

Guarantor at BMC SAS: Oľga Križanová, prof., DSc. Programmes: Animal Physiology, Genetics, Molecular Biology, Microbiology, Virology (currently Microbiology& Virology)

Field of study: GENERAL MEDICINE

Guarantor at BMC SAS: Jozef Ukropec, DSc. Programmes: Normal and Pathological Physiology, Oncology

Field of study: CHEMISTRY Guarantor at BMC SAS: Ľudovít Škultéty, DSc. Programme: Biochemistry

Field of study: PHYSICS Guarantor at BMC SAS: Alexandra Zahradníková, DSc. Programme: Biophysics

Field of study: SPORT SCIENCES

Guarantor at BMC SAS: Barbara Ukropcová, prof., PhD. Programme: Sport Sciences (from 2022)

BMC SAS CAPACITIES

Pool of 141 POTENTIAL SUPERVISORS

92 PhD STUDENTS with SAS scholarship supervised during 2016-2021 (plus 15 PhD students funded by the universities)

74 PhD STUDENTS defended their thesis

POST-DOC CAREER PATHS





SASPRO FELLOWS (2015 – 2018)





Jana Jakubíková*

Andrea Bábelová*

SASPRO 2 FELLOWS (2022 – 2025)



Miroslav Baláž



Lucia Balážová



Katarína Lopušná



S

Ivana Nemčovičová* Michal Cagalinec* Tereza



Tereza Goliaš



Ľuboš Čipák

A S P R O

*Now heads of departments





TRAININGS, PRESENTATIONS AND SUPPORT



22 trainings in special skills and topics in oncology
14 courses in practical and soft skills
7 lectures by internationally renowned scientists
(> 1000 participants)



22 educational seminars for transfer of knowledge in state-of-the-art methods and research approaches in structural biology (>1800 participants)

Štefan Schwarz Support Fund, 12 postdocs Compensatory allowance from SAS Fund 30 postdocs + 2 from internal BMC SAS resources

SAS grants for PhD students 9 postdocs



Internal seminars for presentations of research by PhD students and postdocs Workshop in bioinformatics for young BMC SAS researchers



CONTEST OF YOUNG ONCOLOGISTS



CONTEST OF YOUNG NEUROSCIENTISTS







SOCIETAL IMPACT



SOCIETAL IMPACT OF RESEARCH

"Not everything that can be counted counts, and not everything that counts can be counted." Albert Einstein



https://www.docwirenews.com/docwire-pick/bench-tobedside-translating-science-from-the-lab-to-the-clinic/

DNA DIAGNOSTICS

monogenic diabetes & spectrum of metabolic disorders, including identification of novel genotype-phenotype relationships FOR PERSONALIZED THERAPY DECISIONS IN CLINICAL PRACTICE



DETECTION OF INFECTIONS

C. burnetii, Ch. pneumoniae, influenza, LCMV, herpes viruses, zoonotic agents, SARS-CoV-2 FOR EARLY DIAGNOSTICS & SURVEILLANCE GLP certified production of VACCINATION ANTIGEN AGAINST Q FEVER

記録 (;;)

NEUROPROTECTION AND REPARATION

new means and procedures for protection, neurogenesis and reparation of trauma in CNS and spine FOR BETTER QUALITY OF LIFE

CANCER DIAGNOSTICS

novel tumor biomarkers & therapy targets, multiparametric detection of clonal composition of tumors by mass cytometry FOR PATIENTS' STRATIFICATION AND/OR THERAPY



OBESITY MANAGEMENT

personalized prevention and intervention programs of dietary and physical activities against obesity, type 2 diabetes, ageing and mental decline FOR BETTER FITNESS AND QUALITY OF LIFE



QUALITY CONTROL

development and practical use of methods for analysis and quality control of medical products - GMP certified FOR SAFETY AND CARE OF PATIENTS







1 – testing initiation to support Public Health Authority, 2 – 1st isolate of SARS-CoV-2 from Slovak patient, 3 – development and validation of RT qPCR, the 1st of series 4 – donation of RNA isolation automat and intensification of testing, 5 – detection of B 1.1.7 variant onset, 6 – introduction of gargling test, 7 – detection of alpha variant onset, 8 – detection of delta variant onset, 9 – detection of Omicron onset, 10 – end of regular testing, *evaluation of pharmaceutical quality of vaccine



ACTIVITIES FOR DECISION-MAKING AUTHORITIES

SARS-CoV-2 **testing, sequencing and seroprevalence** studies for state and regional authorities **Validation** of Sputnik V pharmaceutical quality for SUKL and Ministry of health (MH)

Surveillance of zoonoses, alimentary and water-borne infections in Slovakia for Ministry of agriculture (MA) and State Veterinary and Food Administration (SVFA)

Expert reports and opinions for different state authorities, incl. Slovak National Accreditation Service, SVFA, Criminal Office of Financial Administration, MA, Slovak Commission of Scientific Degrees etc. Guidelines and SOP for Ministry of health SR

Reviewer activities for grant agencies **Memberships** in commission for PhD and DSc defences

Hosting Innovation day of the Ministry of foreign affairs for foreign ambassadors accredited in Slovakia and then presenting BMC SAS at the meeting of Slovak ambassadors accredited abroad



Expert advises to the President of the Slovak Republic on the mitigation of pandemic threats



Expert advises to the Premier and Minister of health of the Slovak Republic on the mitigation of pandemic threats

/EDA

OMÁHA



National roundtable on science policy



2020 Experiences from practice of biomedical research delivered to the **Office of Public Procurement** of the Slovak Republic and initial discussions with the representation of UVO on specific aspects of procurement in R&D 2021-2022 continuing discussions of possible changes in methodology, collection of best practices from A4L partners and other EU collaborators resulting in approval of EC and new guidelines for R&D issued in August 2022



CONTRACTS AND RESEARCH PROJECTS WITH INDUSTRY AND COMMERCIAL PARTNERS





PATENTS AND LICENSES

			US007833728B2
(12) United States Patent Pastorek et al.			(10) Patent No.: US 7,833,728 E (45) Date of Patent: Nov. 16, 201
(54)	ANHYDR DETECT WITH HE IX-SPECI	E FORM OF CARBONIC LASE IX (S-CA IX), ASSAYS TO S-CA IX, CA IX'S COEXPRESSION R-2/NEUC-ERBB-2, AND CA FIC' MONOCLONAL ANTIBODIES IMMUNODOMINANT EPITOPES	6.297.051 B1 102.001 Zavada et al
(75)	Inventors:	Jaromir Pastorek, Bratislava (SK); Silvia Pastorekova, Bratislava (SK); Miriam Zatovicova, Bratislava (SK); Jan Zavada, Prague (CZ); Marta Ortova Gut, Prague (CZ); Zuzanna Zavadova, Prague (CZ)	WO WO 024913 \$2000 WO WO 2094/017923 3/2094 WO WO 2006/103327 A2 8/2004 OTHER PUBLICATIONS OTHER PUBLICATIONS Barathova et al. (B4. J. Cancer. Jan. 15, 2008; 98 (1) (129-136)* De Schutter et al. (BMC Cancer. Apr. 25, 2005; 542; published S42; published S42; published
(73)	Assignce:	Institute of Virology of the Slovak Academy of Sciences, Bratislava (SK)	the Internet; pp. 1-11).* Holotnakova et al. (Pflugers Arch. May 2008; 456 (2): 323-337) Vordermark et al. (Int. J. Radiat. Oncol. Biol. Phys. Mar. 15, 2005; (3b):107, 13023.*

		US007855185B2			
(12) United States Patent Harris et al.		(10) Patent No.: US 7,855,185 B2 (45) Date of Patent: Dec. 21, 2010			
(54)	MN GENE AND PROTEIN	Brewer et al., "Enhanced expression of MN protein in cervical car- cinomas: Western blot analysis correlates with immunohistochemi-			
(75)	Inventors: Adrian L. Harris, Oxford (GB); Peter J. Rateliffe, Oxford (GB)	cal staining," Proceedings of the American Association for Cancer Research Annual Meeting, 35: 607 (Abstract No. 3621) (1994).			
(73)	Assignce: Institute of Virology of the Slovak	Brewer et al., "A Study of Biomarkers in Cervical Carcinoma and Clinical Correlation of the Novel Biomarker MN," <i>Gynecologic</i>			

Academy of Sciences, Bratislava (SK)

Non-exclusive License Agreements

Licensee: BioScience Slovakia, s.r.o.

Purpose: commercial use of CA IX-specific M75 monoclonal antibody for research and in vitro diagnostics

Licensee: WILEX a.g.

Country: Germany

Purpose: commercial use of CA IX-specific M75 monoclonal antibody for in vitro diagnostics and patient stratification to immunotherapy

Licensee: MABPRO, s.r.o.

Country: Slovakia

Purpose: commercial use of CA IX-specific monoclonal antibodies for cancer diagnostics and therapy

Licensee: BioLegend, Inc.

Country: California, USA

Purpose: commercialization of monoclonal antibodies specific for Endosialin, a marker of tumor angiogenesis, for research use

		US007838240B2			
· · · · ·	United States Patent Soyupak et al.	(10) Patent No.: US 7,838,240 B2 (45) Date of Patent: *Nov. 23, 2010			
(54)	MN/CA IX/CA9 AND RENAL CANCER PROGNOSIS	Bui et al., "Prognostic value of carbonic anhydrase IX and Ki67 a predictors of survival for renal clear cell carcinoma," J. Urol., 171 2461-2466 (2004).			
(75)	Inventors: Bülent Soyupak, Adana (TR); Seyda Erdoğan, Adana (TR)	Bui et al., "Prognostic factors and molecular markers for renal cell carcinoma," <i>Expert Rev. Anticancer Ther.</i> , 1(4): 565-575 (2001). Chia et al., "Prognostic significance of a novel hypoxia-regulated			
(73)	Assignce: Institute of Virology of the Slovak Academy of Sciences, Bratislava (SK)	marker, carbonic anhydrase IX, in invasive breast carcinoma," J. Clin. Oncol., 19: 3660-3668 (2001).			

Oncology, 63: 337-344 (1996)

https://patents.google.com/patent/US7833728B2/en?oq=US7833728 https://patents.google.com/patent/US7816493B2/en?oq=US7816493 https://patents.google.com/patent/US7846673B2/en?oq=US7846673 https://patents.google.com/patent/US7855185B2/en?oq=US7855185+(B2) https://patents.google.com/patent/US7838240B2/en?oq=US7838240 https://patents.google.com/patent/US7838240B2/en?oq=US7838240 https://patents.google.com/patent/US7820159B2/en?oq=US7820159



Mode of chromatographic purification of recombinant human erythropoietin Patent assignee: Slovak Technical University (70%), BMC SAS (30%) https://wbr.indprop.gov.sk/WebRegistre/Patent/De tail/69-2020

Non-exclusive License Agreement

Licensee: Moredun Research Institute Country: Scotland, UK Purpose: development of Q fever vaccine using live culture of Coxiella burnetii strain RSA439

growing on axenic medium



INTERNALLY REGISTERED IP (CONFIDENTIAL KNOW-HOW)

Examples of internally registered IP include:

- HYBRIDOMAS AND MONOCLONAL ANTIBODIES specific for CA IX cancer biomarker, S100P cancer-associated calcium-binding protein, Endosialin - biomarker of tumor angiogensis, LCM virus, herpesvirus HSV1, influenza virus, HLA G antigen
- GENETICALLY MODIFIED CELLS LINES with overexpression or knock-out of selected regulatory molecules studied at BMC SAS
- VIRUSES AND VIRUS-DERIVED COMPONENTS (biobanked in the European Virus Archive)
- COLLECTION OF SAMPLES (blood and fibroblasts) of patients with monogenic disorders
- COLLECTION OF TUMOR TISSUE SPECIMENS
- SPECIALISED DIAGNOSTIC METHODS for genetic diagnostics (including special expertise in data interpretation and functional assays), immunodetection methods etc.
- CERTIFIED PRODUCTION of C. burnetii antigen for Q fever detection and/or vaccination
- CERTIFIED METHODS of analysis of medicinal products Plan to elaborate a CATALOGUE OF ASSETS





DISSEMINATION, POPULARIZATION, BUILDING AWARENESS

ACTIVITIES ORGANISED/CO-ORGANISED BY BMC SAS

SCIENTIFIC WORKSHOPS IN ONCOLOGY

Spreading awareness of cancer among high school students throughout Slovakia. Annually includes more than 100 events in 30-40 high schools.

SCIENCE CAFÉ KOŠICE

Inform public on achievements of researchers in Slovakia via popularization lectures and discussions.

SLOVAK OBESITY DAY

Raising public awareness of obesity as a major health risk issue preventable by changes in the lifestyle

GENERALI BALANS PROGRAM

Promote healthy lifestyle and provide expert advises on the subject

OUTREACH ACTIVITIES RELATED TO COVID-19 PANDEMIC

more than 400 appearances, articles and opinions in major media, more than 500 mentions, internet contributions



PARTICIPATION AT

EUROPEAN RESEARCHERS'

WEEK OF SCIENCE AND (DAY OF OPEN DOORS)





INFRASTRUCTURE


SPECIALISED LABORATORIES AND FACILITIES





IMPLEMENTATION OF RECOMMENDATIONS FROM EVALUATION 2012-2015



HORIZONTAL INTEGRATION

- Principles of integration defined in MEMORANDUM OF UNDERSTANDING
- Establishment of common administrative and technical support units = ECONOMIC, LEGAL, PROJECT AND TECHNICAL DEPARTMENTS, their consolidation and rules of operation based on EXTERNAL AUDIT
- Establishment of PUBLIC PROCUREMENT DEPARTMENT
- Submission and implementation of CROSS-CUTTING ESIF & EU PROJECTS
- Building, taking care and sharing INFRASTRUCTURE
- Developing COLLABORATIONS in research and management
- Using COMMON INSIGNIA, building corporate identity through knowledge sharing and developing professional relationships and mutual trust, while respecting history





SELECTION OF QUALITY, REDESIGN AND SELECTION OF RESEARCH AGENDA

- RESTRUCTURING of research departments (from 22 to 15)
- ACQUISITION of 3 new research departments (2 from the Institute of neurobiology, 1 from the Centre of Biosciences)
- SELECTION of department heads based on hearings (average age decreased by about 10 years)
- SYSTEMIZATION OF WORKING POSITIONS in line with needs and salary budget
- EVALUATION and reward of research performance, common rules adopted and updated
- REINTEGRATION of researchers and support of their career development
- CONSOLIDATION of agenda based on umbrella principle is ongoing

ESTABLISHMENT OF ISAB

- NOMINATIONS AND BYLAWS of ISAB (2019)
- > No action so far due to pandemic
- Plan to call ISAB in 2023 for evaluation of research agenda and activities of research departments
- SELF-ASSESSMENT and benchmarking evaluations of 2015-2017 and 2018-2020 within Alliance4Life projects





IMPROVEMENT OF PUBLISHING STRATEGY

"LESS AND BETTER" principle

Quality resulting from our genuine research
 In-house research balanced with collaborations
 ≈ 50% papers in international collaboration + 30% national
 ≈ 50% papers with first or corresponding author from BMC SAS
 ≈ 20% of publications with single author from BMC SAS without key position

Regular analyses of trends, evaluation of individual researchers Annual reward for publications and for other beneficial activities in line with EC recommendations for responsible use of metrics

Specificities of biomedical research in the BMC SAS context:

- > Elimination of duplicity in outputs registration (resulting from merge and internal rules)
- Complex character of investigations (from molecules through animal models to humans)
- Strict rules for approvals and difficult access to patients' specimens
- > Orientation towards societal impact, high engagement in projects
- > Low resources for OA publishing and absence of national support for Open research
- Generation exchange potentially leading to temporary decline in metrics





SUPPORT TO YOUNG RESEARCHERS

by providing opportunities:

- ➤ for broad range of skills
- for submission of projects, career advance and founding new research groups
- for engagement in the Management board and Scientific board
- for nominations to awards
- for internal wage contributions
- ➢ for BMC SAS Talent award since in 2022

By continuing generation exchange and focus on stabilisation and reintegration



https://www.nature.com/artic les/d41586-022-02781x?utm_source=Nature+Briefin g&utm_campaign=abc632bc5 c-briefing-dy-20220901&utm_medium=em ail&utm_term=0_c9dfd39373abc632bc5c-44697661 YOUNG RESEARCHERS ARE HAVING TO FIGHT HARDER THAN PAST GENERATIONS FOR A SMALLER SHARE OF THE ACADEMIC PIE.





https://www.nature.com/news/polopoly_fs/1.20871!/menu/main/topColumns/topLe ftColumn/pdf/538444a.pdf



IMPROVEMENT OF INTERNATIONAL MOBILITY AND COOPERATION

International projects (> 150 partners) 12 FP7, H2020 and HEALTH, 8 ERA-NET, 11 COST, 3 other 14 bilateral mobility projects (9 SAS, 5 APVV) 72 submitted international projects



47 foreign researchers' visits to BMC
688 short term stays abroad
(visits + conferences)
19 long term stays abroad (> 6 months)
11 reintegrations

Mobility activities were hampered by the pandemic, but are on the rise again

SUPPORT FOR DEVELOPMENT OF THE BMC SAS RESEARCH CLINIC

Outpatient medical facility With permit for healthcare in internal medicine

Acquisition of equipment, spaces and qualified staff:

part-time working nurses, diabetologist, cardiologist, gastroenterologist, psychologist, physiotherapists and currently orthopaedist



Establishment and equipment of the CENTER FOR PHYSICAL ACTIVITY and then adaptation of additional training spaces and sanitary facilities.

Formal and expert prerequisites for the establishment of the 1st in Slovakia CENTER FOR OBESITY MANAGEMENT



ELABORATION AND IMPLEMENTATION OF STRATEGIC / ACTION PLAN



Strategic plan 2017-2026 PRIORITIES – STRATEGIC GOALS – ACTIONS based on situation analysis and best practices

Actions to enhance research quality and reach leading position in biomedical research in Slovakia

Actions to improve national and international visibility and reputation

Actions to increase transfer of knowledge and serve society

Actions to secure sustainability and foster progressive development





MAIN STRATEGIC STEPS AND INSTITUTIONAL ACTIVITIES OF BMC SAS IN 2016-2021



RESEARCH STRATEGY AND FUTURE DEVELOPMENT



COMPETENT GOVERNANCE AND FAVOURABLE INSTITUTIONAL CULTURE ARE INEVITABLE PREREQUISITES FOR EXCELLENT RESEARCH

RESEARCH GOVERNANCE

Challenges

Low research funding High bureaucracy Complicated implementation of projects

(frequent and tedious controls and strict public procurement rules)

Strategy

Improve administrative and technical support to researchers Facilitate career of young talents Build service-oriented core facilities List and offer unique assets for IP/TT Make transparent, rational & fair decisions

RESEARCH AGENDA

Challenges

Traditional vs new topics Projects vs curiosity Basic vs applied research Poor availability of high-tech infrastructure

Strategy

Support sustainable topics Accept innovative research in line with BMC's mission Propose new projects based on solid preliminary evidence Submit high-level projects Invite ISAB to evaluate research departments (2023)

RESEARCH CULTURE

Challenges

Interests of individual or group vs institution Interpersonal relations Leadership and seniority Communication barriers

Strategy

Adhere to fairness and openness Develop soft skills Learn from anonymous surveys Improve communication and collegiality at all levels Support those who create lasting values



Coming Together is the beginning. Keeping Together is progress. Working Together is success

Henry Ford

There is still space to improve and challenges to overcome but we are determined to do our best to reach the goals.

On our way, we will adhere to principles of integration, ethics and cooperation.



THANK YOU FOR YOUR ATTENTION

MANY THANKS TO ALL COLLEAGUES FOR THEIR SUPPORT AND DEDICATION TO THEIR WORK



PANEL QUESTIONS

SCIENTIFIC QUALITY AND PRODUCTIVITY

- Describe how your main scientific achievements increase the understanding of the principal problems of your research fields specifically and what is the potential for interdisciplinarity
- The publication spectrum is very wide and would benefit from further increases in the international level and focus. Describe the Center's publication strategy

SOCIETAL, CULTURAL OR ECONOMIC IMPACT

- Describe the highlights of the Center's societal, cultural and economic impact during the assessment period and overall its potential in future.
- > Have policies and processes been formed for bridging the basic research to societal/economic impact?
- > Are there new opportunities to further increase the Center's cooperation with companies?

STRATEGY AND POTENTIAL FOR DEVELOPMENT

- Describe the synergy of the merged institutes in the Centre. Are there still structural barriers and overlaps in the large numbers of departments (several very small) stemming from pre-merger institutes.
- Specify how the research areas where you obtained your principal scientific achievements will be continued in your future endeavour, and in other hand, what new fields of research you want to address.
- > What more could be done to increase the excellence of research?
- Are there policies for responsible and open research?
- > Elaborate on career paths of early career researchers, brain drain and international recruitments.

OTHER QUESTIONS

Describe the process for preparing the questionnaire document. Who were asked to contribute to preparing the document, including strategy and potential for development?



SCIENTIFIC QUALITY AND PRODUCTIVITY

Describe how your main scientific achievements increase the understanding of the principal problems of your research fields specifically and what is the potential for interdisciplinarity

Potential and/or existing interdisciplinarity (manifested in the collaboration of scientists with different educational background and professional experience) Nanobiology / Polymer chemistry / Biophysics / Immunology (cancer detection and targeting) Nanobiology / Chemistry / Toxicology (nanoparticles, nanochips, microfluidics) Virology, Microbiology / Public health / Ecology (detection, surveillance, monitoring) Virology / Clinical Medicine (infectology) Virology / Material Science (antiviral devices and materials) Microbiology / Medicine (neuroscience) Neurobiology or Oncology / Medicine (obesity) Virology / Oncology / Immunology / Chemistry (cancer targeting trough viral immunomodulators) Integrative physiology / Public health (ageing, cognitive abilities, prevention/intervention of diseases) Genetics / Bioinformatics / Clinical Medicine (personalized therapies)



Global science map based on citing similarities among ISI subject categories

https://www.nature.com/articles/s41599-019-0352-4, https://link.springer.com/content/pdf/10.1007/s11192-021-04133-4.pdf, https://onlinelibrary.wiley.com/doi/epdf/10.1002/asi.21368



SCIENTIFIC QUALITY AND PRODUCTIVITY

The publication spectrum is very wide and would benefit from further increases in the international level and focus. Describe the Center's publication strategy.

We fully agree that **focus is very important for deeper insight into the topic**, for developing research excellence and recognition, but it is a process that cannot be forced just administratively and requires time and mindset. We surely aim at reaching better focus, but on the other hand, **diversity of topics facilitates emergence of new ideas**, so we would like to preserve also this aspect to a reasonable extent.

Similarly, international collaborations has been shown to increase research performance and there, we would like to improve. **However, papers selected for the questionnaire do not provide full figure of our international collaborations:** In fact, during 2016-2021 we published altogether 991 papers registered in CCC, WoS and/or SCOPUS. Around 50% of them were based on international collaboration (including papers of both international and national collaborations), and around 30% were based on national collaboration only.

Of these 991 papers, only 175 (corresponding to average number of FTE researchers) could be displayed in the questionnaire to represent R&D activities of the BMC SAS and for this purpose, we selected papers with key contributions of the authors from the BMC SAS, to present ourselves with outputs of our intellectual origin.

Only 40 papers could be selected to demonstrate our international collaborations.



SOCIETAL, CULTURAL OR ECONOMIC IMPACT

Describe the highlights of the Center's societal, cultural and economic impact during the assessment period and overall its potential in future.



Figure 1 Illustration of the different outcomes that are of interest to different stakeholder groups. The figure, used through an agreement with RAND Europe, first appeared in Guthrie S, Krapels J, Lichten C, Wooding S. <u>100 Metrics to Assess and Communicate the Value of Biomedical Research</u>: An Ideas Book. Santa Monica, CA: RAND Corporation; 2016. http://www.rand.org/pubs/research_reports/RR1606.html. Accessed January 31, 2017.

Infectious diseases as well as chronic non-communicable diseases will remain a significant threat for human population, thus the **potential impact of our research in future is high** and can be even increased by cultivating inherent interest of younger generation to perform impactful research. In such effort, there is a **space for the role models**.

Research Outcomes of Particular Interest to External Stakeholders

Economic	Policy	Health	Network
 Level of local spending 	 Number of citations in 	 Narrowing of health/ health care disparities 	 Number of research projects engaging
 Amount of direct employment 	clinical guidelines	 Number of treatments developed in-house 	community partners
	 Number of citations in policy documents 		 Number of articles coauthored with community partner(s)
 Number of patent applications and awards 		 Improved life expectancy of patients 	
	 Number of invitations from policy makers 	 Improved quality of 	 Number of collaborations on grant applications
 Number of patent citations 		care	
		 Improved awareness of preventive measures in community 	
Number of educated individuals	 Number of policy secondments 		 Number of staff members engaged in research



Have policies and processes been formed for bridging the basic research to societal/economic impact?

Throughout the history, the BMC SAS institutes have carried out research with societal/economic so this mindset has been nurtured among our researchers for generations.

Therefore, we consider societal/economic impact a natural and important aspe of our research activities. We keep tradition in organising events engaging community, collaborate with healthcare providers and are open to cooperation with companies. To protect our IP, we adopted internal rules (including MTAs and patenting procedures) in compliance with recommendations of the SAS Tech Transfer office.

Are there new opportunities to further increase the Center's cooperation with companies?

Pharmaceutical industry in Slovakia is only marginally research-oriented, SME sector is in development, innovation hubs emerge, but their real support is wea During the evaluation period, particularly during pandemic, several collaborations with SME as well as large companies have been initiated and have potential to continue.

Through catalogue of unique assets (reagents, methods) and their offer for licensing or collaboration, we aim at creating new opportunities for cooperation.

PHARMACEUTICAL INDUSTRY RESEARCH AND DEVELOPMENT IN EUROPE

EFPIA 2019	€ million		€ million
Austria	311	Latvia	n.a
Belgium	3,846	Lithuania	n.a
Bulgaria	91	Malta	n.a
Croatia	40	Netherlands	642
Cyprus	85	Norway	126
Czech Rep.	62	Poland	339
Denmark	1,543	Portugal	117
Estonia	n.a	Romania	75
Finland	182	Russia	727
France	4,451	Slovakia	n.a
Germany	8,466	Slovenia	180
Greece	51	Spain	1,212
Hungary	242	Sweden	1,104
Iceland	n.a	Switzerland	6,383
Ireland	305	Turkey	137
Italy	1,600	U.K.	5,437
TOTAL			37,754

https://www.efpia.eu/media/602709/the-pharmaceutical-industry-in-figures-2021.pdf



Describe the synergy of the merged institutes in the Centre. Are there still structural barriers and overlaps in the large numbers of departments (several very small) stemming from pre-merger institutes.

There are principally no structural barriers, convergence is ongoing but requires time and building interpersonal relationships. (synergy is not achievable merely by administrative means).





Specify how the research areas where you obtained your principal scientific achievements will be continued in your future endeavour, and in other hand, what new fields of research you want to address.

The continuation will strongly depend not only on **our preferences**, but also on **opportunities** and **projects** supported by grants. We are dedicated to keep academic freedom in project submissions that are in line with the mission and values of the BMC SAS. We will continue in developing "umbrella" approach to build hierarchy of projects and will support both collaborative projects with our reasonable contribution, as well as highly ambitious projects of individual PIs (ERC, MSCA etc.). As an institution, we aspirate to maintain continuity of large projects with societal impact (Obesity, EVA, A4L etc.....) We also intend to invite ISAB to provide us external view on performance and future potential of our research teams and their topics.

We aim to support newly emerging ideas and their incorporation into our research portfolio:



Mosquito-borne viruses Viral immunomodulators PDK1 in cancer metabolism Clonal evolution in MM Genomic stability Metabolism of adipose tissue and liver Etc.

INTERDICIPLINARY COLLABORATIONS

Nanoparticles in cancer targeting Obesity comorbidities Functional genetics of rare diseases Clinical models and biomarkers for resistant TGCT CNS infections by rickettsiae Genomics of ricketsiae–infected macrophages Etc.

EXTERNAL FACTORS (PANDEMIC, UNMET HEALTHCARE NEEDS)

SARS-CoV-2 surveillance Genetics of extremely rare diseases Center for physical activity Center for management of obesity Etc.



> What more could be done to increase the excellence of research?

Improve through experiences and evidences, learning from more advanced, seeking for ISAB advice (2023)

Economic Insight The drivers of research excellence a report for the department for BUSINESS, INNOVATION AND SKILLS



Drawing on a combination of the existing literature and interviews with 51 academics in 12 of the UK's leading institutions we find:

- the activities supporting the *recruitment*, *development and motivation of researchers* are critical drivers of research excellence;
- (ii) the activities relating to collaborating with others, creating and implementing research strategies, securing a mix of funding and responding to competitive pressures are also seen as important by interviewees; and
- (iii) in relation to many of these activities, our research emphasises that the "on-theground" or "day-to-day" initiatives by individual researchers can be at least as important as the "high-level strategic" initiatives instigated by institutions.

- Universal agreement that gathering "a critical mass of researchers" in one place contributes to research excellence
- informal and formal mentoring and appraisal arrangements for example, striking the right balance between offering guidance and preserving researcher autonomy, knowing when to encourage a researcher to persevere or re-think
- personal relationship researchers forge in the early stages of their career can have a critical effect on their opportunities for collaboration later
- > bring together different individuals to share points of view and best practice
- not just the level of funding, but different sources of funding have a bearing on research productivity
- being able to attract the right people is a significant driver of research excellence, but ability to retain right individuals is also very important

- research environment and culture can affect research performance
- Managing middle-career researchers
- > Increasing internal recognition, creating opportunities for **personal development**
- Collaborating with others
- > Having **identifiable strategy** can positively influence performance



Are there policies for responsible and open research?

The following policies for RESPONSIBLE RESEARCH have been adopted (1) SAS Rules: Code of Ethics, Gender equality plan, HR strategy, (2) BMC SAS internal rules: Honest practice of publishing, Management of ethical issues, bylaws of ethics committees for research integrity, animal handling and biosafety

BMC SAS researchers adhere to principles of OPEN RESEARCH including collaborative working, sharing data, methodology, reagents and equipment.

- Our in-house edited journals have adopted OA policy: Neoplasma and Acta Virologica: Author-Paid Open Access Option, Endocrine Regulations: Open Access, no publication fees
- Where possible, we publish our findings in open access journals, although it is not always feasible especially for young researchers due to low accessibility of reasonable funding covering OA publishing costs. National support to open research has been declared (including a recently drafted National R&D strategy), but it has not been brought to practice so far.

One of potential institutional approaches is to use income from the publishing partnership with Frontiers to create funds for wages supporting publications of our researchers in the in-house edited journals. Another option is to secure eligible part of our resources from different activities to create funds supporting wages for selected excellent publications of young PIs. These approaches will need to be discussed within governing bodies and research community.



> Elaborate on career paths of early career researchers, brain drain and international recruitments.

In line with reports of several national bodies and with the National R&D strategy elaborated recently by the Office of the Government of the SR we experience that **our national research environment is not attractive for talented young researchers (both domestic and international)** – non-competitive salaries resulting in lower life standard, difficult on-boarding, many bureaucratic barriers in research, very few opportunities to obtain funds for establishment of

own research group

This leads to both brain-drain and inefficient international recruitment.

Thus, we believe that stabilisation and/or reintegration of talented researchers is key to our success and competitiveness.

The path that BMC SAS provides has not been officially formulated so far - this is one of our main tasks in the near future.

The practice is following:





OTHER QUESTIONS

- Describe the process for preparing the questionnaire document. Who were asked to contribute to preparing the document, including strategy and potential for development?
- April 2022 **concept** of the questionnaire elaboration discussed and adopted by the Managing board, with full agreement that the emphasis is given on presentation of outputs with intellectual origin in / organized by the BMC SAS
- May 2022 information about the evaluation and the questionnaire concept to the members of the Scientific board and heads of departments,
- June 2022 **contributions** of the directors of BMC institutes and heads of research departments to summary od R&D activities, narratives of the most important research outputs, activities with international relevance / national importance, list of invited presentations, societal impact, popularization, infrastructure etc. – all using common rules for text volume and structure
 - contributions of the Project department to list of projects
 - contributions of the Scientific secretary to information on PhD studies, educational activities and postdoctoral fellows
 - contributions of the Legal department to information on human resources and processing of publication data
 - contributions of the Economic department to all data related to budget
 - drafting chapters on implementation of recommendations and strategy by the BMC SAS director (based on the BMC SAS Strategy 2017-2026 approved and updated by the Scientific board in 2017 and 2019) and text completion following discussions and comments from the members of governing bodies
 - assembly of the questionnaire by the BMC SAS director in order to harmonize the form of the content
 - approval of the final version by the boards



ACTIVITIES IN 2022 AND PLANS



ACTIVITIES

NEW PROJECTS

HORIZON-WIDERA-2022-ACCESS-04 ADDIT-CE (Alzheimer disease) MU+SAS HORIZON-MISS-2021-UNCAN-01-01 4.UNCAN.EU HORIZON-HLTH-2022-DISEASE-03-01 ERA4HEALTH ESIF Capacity building project VVK-TRANS-BIOMED

TALENT BMC SAS, 3 SASPRO reintegration projects

PLANS

Winter 2022 Establishment of the 1st in Slovakia **CENTRE FOR OBESITY MANAGEMENT** Publishing partnership with **FRONTIERS** Spring 2023

ISAB evaluation of BMC SAS research groups and subsequent exclusion of underperforming personnel (in line with Coalition of Willing principles)
2 ERC projects submission

Catalogue of assets for licensing and collaboration

